

CURRICULUM VITAE

Mohammad Ayub Khan PhD

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Home Address: 2 de abril 2121, Colonia Roma, Monterrey, Mexico

ACADEMIC RECORDS: Degree Programs

- Micro-Master in Leading Educational Innovation and Improvement, Michigan University, Michigan, USA, 2022.
- PhD in Business Administration (PhD-BA). Touro University International (branch campus of the Touro College New York), California, USA, 2005.
- International Master in Business Administration (IMBA). University of Glasgow, Scotland, UK, 1994.
- Master in Business Administration (MBA). University of Peshawar, Peshawar, NWFP, Pakistan, 1990.
- Bachelor in Business Administration (BBA). University of Peshawar, Peshawar, NWFP, Pakistan, 1988.

ACADEMIC RECORDS: Advanced Diploma & Certificate Programs

- Certificate of Completion of Seminar for Department Chairs, organized by the Council of Colleges of Arts and Sciences, Chicago, USA, 2016.
- CIBER Globalization-Faculty Development Workshop, Georgia State University, USA. June 4-7, 2015.
- Diploma in Speaking of Business Program. Monterey Institute of International Studies (MIIS), Monterey, California, USA.
- Diploma in Advanced Management. European Summer School for Advanced Management. The Aarhus School of Business, Aarhus, Denmark.
- Diploma in Leadership and Executive Development. Instituto de Estudios Avanzados y de Actualización, A.C., Monterrey, N.L., México.
- Certificate in Monitoring and Evaluation of Rural Development Projects, National Center for Rural Development, Islamabad, Pakistan.
- Certificate of Participation in Exchange Program for Foreign Students, International Program Department, Campus Monterrey, Tecnológico de Monterrey, Mexico.
- Diploma in Academic Programs Evaluation. Consejo de Acreditación En la Enseñanza de la Contaduría Y Administración, A.C. Mexico.
- Diploma in Consulting for Small and Medium Size Enterprises. La Camara Nacional de Empresas de Consultoría. Delegación Nuevo Leon, Monterrey, Mexico.
- Certificate in Social Work Program. University of Peshawar, Pakistan.

WORK EXPERIENCE: Current Activities

- Professor of Strategic Projects of the UDEM Business School, Mexico. January 2024-todate.
- Director & Research Professor of the Management Department, Business School, University of Monterrey (UEM), Mexico. January 2019-December 2023.
- AACSB Mentor for Sukkur IBA University, Pakistan.

WORK EXPERIENCE: Past Activities

- Adjunct faculty at the Business School of Pforzheim University, Germany; teaching a course on Cross Cultural Management Competency, at undergraduate level. January Spring semester 2019.
- Full-Professor of International Business & Management, Business School, Campus Monterrey, Tecnológico de Monterrey, to December 2018.
- Professor of the Course Leading Change from the Middle (Course jointly offered by Tecnológico de Monterrey and the University of Stanford, USA) as one of the courses of Advanced Project Management Certificate (online Program), to December 2018.
- Director of Marketing and International Business Department (August 2015 to July 2017).
- National Coordinator of International Business Discipline-Community, Tecnológico de Monterrey (January 2016-August 2017).
- National Associate Coordinator of the Marketing Discipline-Community, Tecnológico de Monterrey (January 2016-August 2017).
- Director of the University Honors Program (Supporting International Degree Honors Program), Campus Monterrey, Tecnológico de Monterrey, Mexico (January 2011 to May 2014).
- Director of International Business Department, School of Business, Social Sciences and Humanities, Campus Monterrey, Tecnológico de Monterrey, Mexico (January 2006 to December 2010).
- Divisional Coordinator of the Business Faculty Internationalization Programs (from January 2007-December 2009).
- Coordination of a Diploma Program in Leadership Development.
- Coordinator of a Certificate Program in Global Management
- Tutor Professor, of Global MBA for Latin American Managers, offered by Thunderbird University, USA and Tecnológico de Monterrey.
- National Coordinator of International Business Academy (undergraduates Programs), Tecnológico de Monterrey.
- Project Monitoring Officer. The Aga Khan Rural Support Program (AKRSP) of the Aga Khan Development Network, Chitral, NWFP, Pakistan. From August 1990 to June 1995.
- Internship/Practices. Industrial Development Bank of Pakistan, Peshawar, NWFP, Pakistan. 06/1989-08/1989.

VISITING FACULTY

- Ecole de Superior de Comercio Paris (ESCP-EAP), France.
- Trinity University, San Antonio, Texas, USA.
- The Incarnate Word University, San Antonio, Texas, USA.

- University of Applied Sciences, Bocholt, Germany.
- European Community of Management Schools, Bocconi, Milano, Italy.
- Universidad Autonoma de Ciudad Carmen, Campeche, Mexico.
- Campus San Luis Potosi, Tecnológico de Monterrey, Mexico.
- EGADE Santa Fe, Tecnológico de Monterrey, Mexico.
- Campus Saltillo, Tecnológico de Monterrey, México.
- Campus Veracruz, Tecnológico de Monterrey, México.
- Campus Morelia, Tecnológico de Monterrey, México.
- Campus Tampico, Tecnológico de Monterrey, México.
- Campus León, Guanajuato, Tecnológico de Monterrey, México.
- Campus Ciudad de México, Tecnológico de Monterrey, México.
- Campus Estado de México, Tecnológico de Monterrey, México.
- Campus Chiapas, Tecnológico de Monterrey, México.

RESEARCH WORKS

Papers:

- Khan, M. A. & Baldini, J. M. (2020). An Experimental Study of a Software Based Teaching Methodology in an Undergraduate Negotiation Course., *Journal of Education and Learning, Canadian Center of Science and Education*, 9(5), 75-88.
- Mohammad Ayub Khan, Ebner Noam (2018). The Self-Internationalization Model (SIM) versus Conventional Internationalization Models (CIMs) of the institutions of higher education: A preliminary insight from management, *Journal of Eastern European and Central Asian Research (JEECAR)*.
- Khan, M. A. & Panarina E. (2017). The Role of National Cultures in Shaping the Corporate Management Cultures: A Four Countries Theoretical Analysis. *Journal of Eastern European and Central Asian Research (JEECAR)*.
- Khan, M.A. & Omrane, A. (2017). A Theoretical Analysis of Factors Influencing Students Decision to Use Learning Technologies in the Context of Institutions of Higher Education. *Advances in Social Sciences Research Journal*, 4(1) 165-178.
- Khan, M.A., Omrane, A., & Rodriguez, A. M. (2017). A Theoretical Analysis of Factors Influencing the Decision of Faculty to Use Educational Technologies in the Context of Institutions of Higher Education. *Advances in Social Sciences Research Journal*, 4(1) 147- 164.
- Khan, M. A. (2017). Achieving an Appropriate Balance between Teaching and Research in Institutions of Higher Education: An Exploratory Study," *International Journal of Information and Education Technology* vol. 7, no. 5, pp. 341-349, 2017.
- Khan, M. A., Omrane, A. & Bank, D. (2016). The Role of Internationalization in the Higher Education Industry: An Exploratory Study. *International Journal of Economics & Strategic Management of Business Process*, Volume 7, Special Issue 2.
- Khan, M. A. (2015). Diverse Issues Facing the Business Management Education: A Conceptual Journey. *International Journal of Information and Education Technology*, Vol.5, No. 4. <http://www.ijiet.org/papers/518-I10003.pdf>.
- Khan, M. A., & Smith, L. (2015). An Integrative Approach to Curriculum Development in Higher Education in the USA: A Theoretical Framework. *International Education Studies*, Vol. 8, No 3. <http://www.ccsenet.org/journal/index.php/ies/article/view/45807>

Other Papers

- Challenges Facing MNEs in Emerging Markets. *Journal of Management and Marketing Research*. Vol. 18. 2015. <http://www.aabri.com/jmmr.html>
- "Establishing a Latin American University Honors Program: The Case of Campus Monterrey, Tecnológico de Monterrey." *Journal of National Collegiate Honors Council (JNCHC)*, Vol. 13, Number 3, Fall/Winter 2012.
- "What the Business Community Should Learn about the Modern Education System?" *Transferencia*, Campus Monterrey, Tecnológico de Monterrey, Monterrey, Mexico. July 2004. <http://www.mty.itesm.mx/die/ddre/transferencia/>.
- "Perception of the quality of High Tech Products Made in Mexico, China, USA, Germany and Italy: A Two Country Empirical Analysis." *The Journal of Current Research in Global Business*, Volume 11, No. 16, Fall 2008.
- "The Internet Moderating Impact among Stakeholders in Modern Organizations: A Conceptual Analysis of Service Management Environment," *Electronic Commerce in Organizations* Vol., 7, No. 4, October-December 2009.
- "Consumer Educational Practices and Consumer Attitudes towards Brand and Purchase Intention: An Empirical Analysis," presented in the *Global Commerce Forum*, October 23-24, 2009, Las Vegas Nevada, USA. Received Best Paper Award and published in *The Journal of Current Research in Global Business*, fall 2009, Edition.
- "Across the Great Divide: Management, Culture, and Sustainability across NAFTA Region." Sams, Doreen, Khan, Mohammad Ayub, Ospina, Monica, *Journal of Academic & Business Ethics*; Jul2011, Vol. 4, p1-13, 13p, 2011. <http://www.aabri.com/manuscripts/11752.pdf>.

Books

- Khan, M. A. et al. (Ed. 2021). *Governance Models for Latin American Universities in the 21st Century*, Palgrave Macmillan, 267-279. https://link.springer.com/chapter/10.1007/978-3-030-83465-4_16
- The *Palgrave Handbook of Cross-Cultural Business Negotiation*, published in 2019, by Palgrave Macmillan.
- Multinational Enterprise Management Strategies in Developing Countries*, <http://www.igi-global.com/book/multinational-enterprise-management-strategies-developing/143646>.
- Diverse Contemporary Issues Facing Business Management Education*, <http://www.igi-global.com/book/diverse-contemporary-issues-facing-business/108290>.
- The Basics of International Negotiation: A Student Handbook*, [Paperback],

<https://www.amazon.com/BASICS-INTERNATIONAL-NEGOTIATION-Student-Handbook/dp/3639315847>.

Chapters

- The Era of a Digitalized World: Pandemics and Academia, for the Book on Sustainable Entrepreneurship, <https://www.routledge.com/Sustainable-Entrepreneurship-Renewable-Energy-Based-Projects-and-Digitalization/Omrane-Kassmi-Akrum-Khanna-Mostafiz/p/book/9780367468378#>.
- Renewable Energy Based Projects, and Digitalization
- Chapter on "Retailing in Emerging Markets" for the Book on Fairchild publications. Khan, Mohammad Ayub and Bank, Diana Guzman. <http://fairchildbooks.com/book.cms?bookId=830/>.
- Chapter of "Culture, Globalization and Business Performance: From Latin American Perspective," for a Book on Cultural Variations, Globalization and Business Performance, IGI publications. <http://www.amazon.com/Cultural-Variations-Business-Performance-Contemporary/dp/1466603062/>.
- Chapter of "Culture, Globalization and Business Performance: From Middle Eastern Perspective," for a Book on Cultural Variations, Globalization and Business Performance, IGI publications. http://www.amazon.com/Cultural-Variations-Business-Performance-Contemporary/dp/1466603062

International Conferences

- How differences in national cultural systems influence the way disputes are resolved across nations? A conceptual analysis of the Mexican, Pakistani and US dispute resolution approaches, LSP-GABC 2018 International Conference, 25-27, June, 2018, Johor, Malaysia.
- Teaching an undergraduate negotiation Course using Software: An Experimental Study of a Software based Teaching Methodology, International Conference on Psychology, Language and Teaching, Mexico City, 28-29, 2018.
- Learning and Managing Cross Cultural Differences in International Business Negotiations: A comparative analysis of the Negotiation approaches demonstrated by Mexican, USA and Canadian Negotiators, Congreso Internacional de Investigacion Academia Journals, Tabasco, 2018.
- The Self-Internationalization Model (SIM) versus Conventional Internationalization Models (CIMs) of the Institutions of Higher Education: A Preliminary Insight from Management Perspectives, 30th IBIMA Conference, Madrid, Spain. November 8-9, 2017.
- The Role of National Cultures in Shaping the Corporate Management Cultures: A Four Countries Theoretical Analysis" Annual Conference of the Academy of International Business, Western United States Chapter (AIB-US West), San Jose, California. February 23-25, 2017.
- A Theoretical Analysis of Factors Influencing the Decision of Faculty to Use Educational Technologies in the Context of Institutions of Higher Education, 27th IBIMA Conference, Milan, Italy, 4, 2016, <http://www.ibima.org/ITALY2016/papers/maar.html>
- The Role of Internationalization in The Higher Education Industry: An Exploratory Study, International Conference for Research in Economics and Management, (CIREG 2016- Marrakech) <http://www.cirg.ma/>
- "The Role of National Cultures in Shaping the Corporate Management Cultures: A Three Country Theoretical Analysis", 25th IBIMA Conference Amsterdam, Netherlands. <http://www.ibima.org/NL2015/papers/khan.html>.
- "The Role of Knowledge Cities in Improving the Quality of Higher Education", The Association of Private Enterprise Education (APEE International Conference), Cancún, Mexico, April 12-14. <https://www.etnpconferences.net/apee/apee2015/>.
- Diverse Issues Facing the Business Management Education: A Conceptual Journey. 3rd International conference on Management and Education Innovation (ICMEI 2014). Paris, France.
- "Promoting, Developing and Evaluating Critical Thinking through Honors Courses at Tecnológico de Monterrey" on the "II Congreso Internacional de Investigacion Academia Journals" Celaya, Mexico, 6-8 November 2013.
- "Computer Mediated International Team-Teaching: A Case Study," presented in an International Conference organized by IBIMA (<http://www.ibima.org>), Cozumel, Mexico, December 14-16, 2004.
- "Educational Challenges Facing the Business Education: A Conceptual Model," IV Congreso Iberoamericano de Pedagogía 2010, Toluca, Mexico, 7 al 11 de septiembre de 2010. <http://www.congresopedagogia2010.com/>.
- "Organizational Analysis: Mexican versus Pakistani Corporate Culture," on the Conference on Organizational Analysis, held in Chiapas, Mexico, November 3-5, 2005. <http://www.congresoao.unach.mx>.
- "Cultures Influence on Managements' Best Practices Strategy Adoption: Study Across NAFTA Region," AABRI Conference Nashville, USA, 2011 March 24 - 26, 2011, www.aabri.com/NC2011.html.
- "Perception of the quality of High Tech Products Made in Mexico, China, USA, Germany and Italy: A Two Country Empirical Analysis," on the Marakesh IBIMA conference, Morocco, January 4-6, 2008. <http://www.ibima.org/>.
- "The Role of Internet in Influencing Stakeholder Role in Service Management Decisions," On the IBIMA (<http://www.ibima.org/Italy2006/papers.html>), Brescia, Italy, December 14-16, 2006. ISBN: 0-9753393-6-2.
- "Integrative Approach to Curriculum Development" on "The Congreso Internacional de Educacion" Tlaxcala, Mexico, September 2013.
- "The Role of Internet in Influencing Stakeholder Role in Product Management Decisions." Presented in Society for Marketing Advances (SMA) conferences, November 2-4, 2004. <http://www.marketingadvances.org/cfp/cfp.htm>. ISBN 09676059-5-4.
- "An Integrative Business Education Model: A Theoretical Framework." Presented in Congreso de Investigación y Gestión Educativas (Research and Education Management Conference), organized by Tecnológico de Monterrey, in May 2007. <http://dda.mty.itesm.mx/cige-rieee/>.

EDITORIAL BOARD/REVIEWER

Reviewer:

- Journal of International Business Education.

- International Journal of Knowledge Engineering.
- Reviewer for AIB (Academy of International Business)
- Reviewer for AOM (Academy of Management)
- International Journal of Psychology
- South Asian Journal of Business Studies
- Book: Cultural Variations and Business Performance: Contemporary Globalism.
- Conference Advisory/Review Committee:
 - 37th IBIMA conference: April 2021, Cordoba, Spain.
 - 36th IBIMA conference: 4-5 November 2020, Granada, Spain.
 - 32nd IBIMA conference: Seville, Spain, 14-15 November, 2018.
 - 30th IBIMA conference: Madrid Spain, 8-9 November 2017.
 - 28th IBIMA conference: Seville, Spain 9-10 November 2016.
 - 27th IBIMA conference: Milan, Italy 4-5 May 2016.
 - 26th IBIMA conference: Madrid, Spain 11-12 November 2015.
 - 25th IBIMA conference: Amsterdam, Netherlands 7-8 May 2015
 - 24th IBIMA conference: Milan, Italy 6-7, November 2014.
 - 23rd IBIMA conference: Valencia, Spain 13-14 May 2014.
 - 22nd IBIMA conference: Rome, Italy 13-14 November 2013.
 - 21st IBIMA conference: Vienna, Austria, 27-28 June 2013.
 - 20th IBIMA conference: Kuala Lumpur, Malaysia 25-26 March 2013.
 - 19th IBIMA conference: Barcelona, Spain 12-13 November 2012.
 - 18th IBIMA conference: Istanbul, Turkey 9-10 May 2012.
 - 17th IBIMA conference: Milan, Italy 14-15 November 2011.
 - 16th IBIMA conference: Kuala Lumpur, Malaysia 29-30 June 2011.
 - 15th IBIMA conference: Cairo, Egypt 6-7 November 2010.
 - 14th IBIMA conference: Istanbul, Turkey 23-24 June 2010.
 - 13th IBIMA conference: Marrakech, Morocco 9-10 November 2009.
 - 12th IBIMA conference: Kuala Lumpur, Malaysia 23-30 June 2009.
 - 11th IBIMA conference: Cairo, Egypt 4 - 6 January 2009.
 - 10th IBIMA conference: Kuala Lumpur, Malaysia 30 June - 2 July 2008.
 - 9th IBIMA conference: Marrakech, Morocco 4-6 January 2008.
- Paper Reviewer for International Conferences and Journals (Recent):
 - AIB-2021-Online, One for Me, One for You: International Complexity and the Demand for Generalists and Specialists in Executive Selection.
 - AIB-2021-Online, Indirect Internationalization Strategy and Reputation: A Study of Network Internationalization.
 - AIB-2021-Online, Formal Versus Informal Institutions and the Competitive Impact of International Mergers and Acquisitions
 - Reviewer for South Asian Journal of Business Studies, 2018.
 - AIB 2018 Minneapolis USA, Subsidiary Level HRM Practices of EMNCs: Insights from Nigerian Subsidiaries.
 - AIB 2018 Minneapolis USA, The Dynamic Interplay of Firm- and Home Country-Specific Advantages in Internationalization: The Case of Chinese Mining Firms was received successfully on December 20, 2017.
 - AIB 2018 Minneapolis USA, Does Bribery Pay? How Bribery Impacts Firm Learning Across Cultures.
 - AIB 2018 Minneapolis USA, What Kinds of Inward FDI Promote Outward FDI: Evidence from Chinese Provinces
 - AIB 2017 US-West Chapter Annual Conference: How does Culture Influence Innovation? A Systematic Literature Review.
 - AIB-2017 Dubai Conference: Internationalization of Business Education: A Peruvian Experience.
 - AIB-2017 Dubai Conference: Introducing Sustainability and Social Responsibility into International Business Teaching Curricula: Experience of a China Campus of a Western University.
 - AIB-2017 Dubai Conference: Corporate Social Responsibility and Age of Productivity: Upper Echelon Prospective.
 - AIB-2016 New Orleans Conference: Cultural Friction in Foreign Entry through the Lens of Acculturation: A Multi-Level Study of Dimension Interaction.
 - 30th IBIMA conference: The Participatory Process approach using and building Open Education Resources: The case of Learning University Network at UNAM Mexico
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). Equity Market Participation and Local Subsidiary R&D.
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). Subsidiary Managerial Capabilities and Local R&D Mandate.
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). It Takes Two to Tango: Achieving Strategic Objectives through a CSR- Talent Management Rapport.
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). Social Media perspective on Business school's engagement with data-driven work environment skills.
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). The Diffusion of MBA Programs in Germany: An Empirical Analysis through a Neo-Institutional Lense.
 - 2018 Academy of Management Annual Meeting (Chicago, Illinois, USA). The Experiential Learning Modeling Method.
- Examples of Papers Reviewed-Past:
 - "Customer characteristics' influence on Online Trust in Developing Countries: An Examination of Confidence Level" for the 6th IBIMA Conference dated 19-21 June 2006 Bonn, Germany, www.ibima.org/.

- “National Security, Data Mining, Privacy and Legislation: Issues and Dilemmas and Solutions for Post 9/11 US,” for the 8th IBIMA Conference dated 19–21 June 2007 Dublin, Ireland, www.ibima.org/.
- “Impact of the Supply Chain Management and ERP System on the Organizational Performance and the Competitive Advantage: Case of Tunisian Company,” for the 7th IBIMA conference, dated 14-16, December 2006, Brescia Italy, www.ibima.org/.

PANEL DISCUSSION PARTICIPATION

At Tecnologico de Monterrey-Mexico

- Speaker in the Conference on Experience Sharing about Education.
- Speaker Conference on International Degree Programs.
- Ciber-panel Discussion on Middle East Conflict and the Role of Road Map.
- Discussion Forum on Ethics and International Affairs.
- Speaker- Seventh International Commerce Congress.
- Conference Speaker on International Economics.
- Panel Discussion on Mexico under Constructive Criticism.
- Speaker-Second Agri-business Congress.
- Speaker-Conference on Islamic Culture.

PROFESSIONAL DEVELOPMENT ACTIVITIES

- Participant: Faculty Development Workshop, CIBER, Georgia State University, June 4-7, 2015.
- Participant: National Collegiate Honors Council (NCHC) Conference, Boston, Massachusetts, USA (November 14-18, 2012).
- Participant: New Honors Director Institute Conference, Lincoln, Nebraska, USA, July 7-10, 2011).
- Participant: National Collegiate Honors Council (NCHC) Conference, Phoenix, Arizona, USA (October 19-23, 2011).

CORPORATE REPORTS PREPARED AT AKRSP-CHITRAL, PAKISTAN

- Operations Management and Management Information Systems for the Hatchery Project. The Aga Khan Rural Support Program (AKRSP) Chitral, Khyber-Pakhtunkhaw Pakistan, May-June 1995.
- Monitoring Report on Menger Construction Projects of the Aga Khan Rural Support Program (AKRSP), AKRSP Chitral, Khyber-Pakhtunkhaw, Pakistan, July, 1993.
- Preparing Quarterly and Annual Progress Reports, for the Aga Khan Rural Support Program (AKRSP), Chitral Region, AKRSP Chitral, Khyber-Pakhtunkhaw, Pakistan, (from January 1991 to May 1995).

THESIS Works

- The Relative Importance of the Factors Influencing Consumer Perception of Product Quality across Cultures: Mexico and Italy. PhD Research Project Submitted with the Touro University International, July 2005.
- Rural Development Management (Rural development models, organizational design and change management): Thesis submitted to University of Glasgow, Glasgow, Scotland, September 1994.

AREAS OF TEACHING and RESERCH INTERESTS

- International Strategic Management.
- Change Management/Leadership.
- General Management.
- Analyzing Global Business Competition: Tools and Techniques
- Organizational Behavior/Human Resource Management.
- International Business Management.
- Intercultural Management.
- Doing Business in Asia, Middle East, Europe, Latin America and North America.
- International/Intercultural Negotiation.

AWARDS & ACHIEVEMENTS RECEIVED

- Reviewer of the Year 2017 Award, by International Journal of Psychology, March, 2018.
- Establishment and Recognition of the Honors Program of Campus Monterrey, Tecnologico de Monterrey, by the National Collegiate Honors Council (NCHC), USA. May 2011.
- Committed Faculty Award (twice) by Student Council of Student Association of Campus Monterrey, Tecnology de Monterrey, April 25, 2007.
- Best Evaluated Professor (Profesor major evaluado) Premium from PEGIT, Programas en Linea, Tecnologico de Monterrey (various occasions).
- Received Best Paper Award and published in The Journal of Current Research in Global Business, Fall 2009.
- British Council Commonwealth Scholarship, for the IMBA study at Glasgow University, 1993-1994.

MEMBERSHIP

- Reviewers Committee of the IBIMA Conferences.
- Reviewer and member of Academy of International Business.
- The British Educational Leadership, Management and Administration Society.
- Research-Gate Net (researchgate.net).

OTHER SKILLS

- Language: English, Spanish, Urdu, Chitrali (or Khowar). I understand Pashto, Persian, and Arabic.
- Course Software: Blackboard.
- Pedagogical training: Certified in case-based teaching method
- Teaching formats: Online; Virtual; Traditional Classroom based courses and Hybrid.

NATIONALITY & BIRTH Place

- Current Nationality: Mexican.

- Country of birth: Pakistan.
- Year of birth: 1966.